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CIVILIAN MANPOWER STATISTICS, JANUARY, FY-84.
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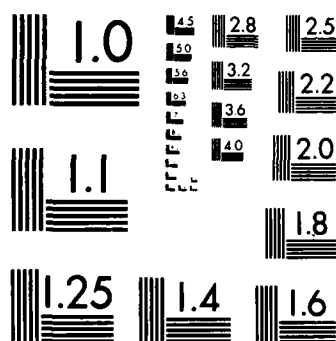
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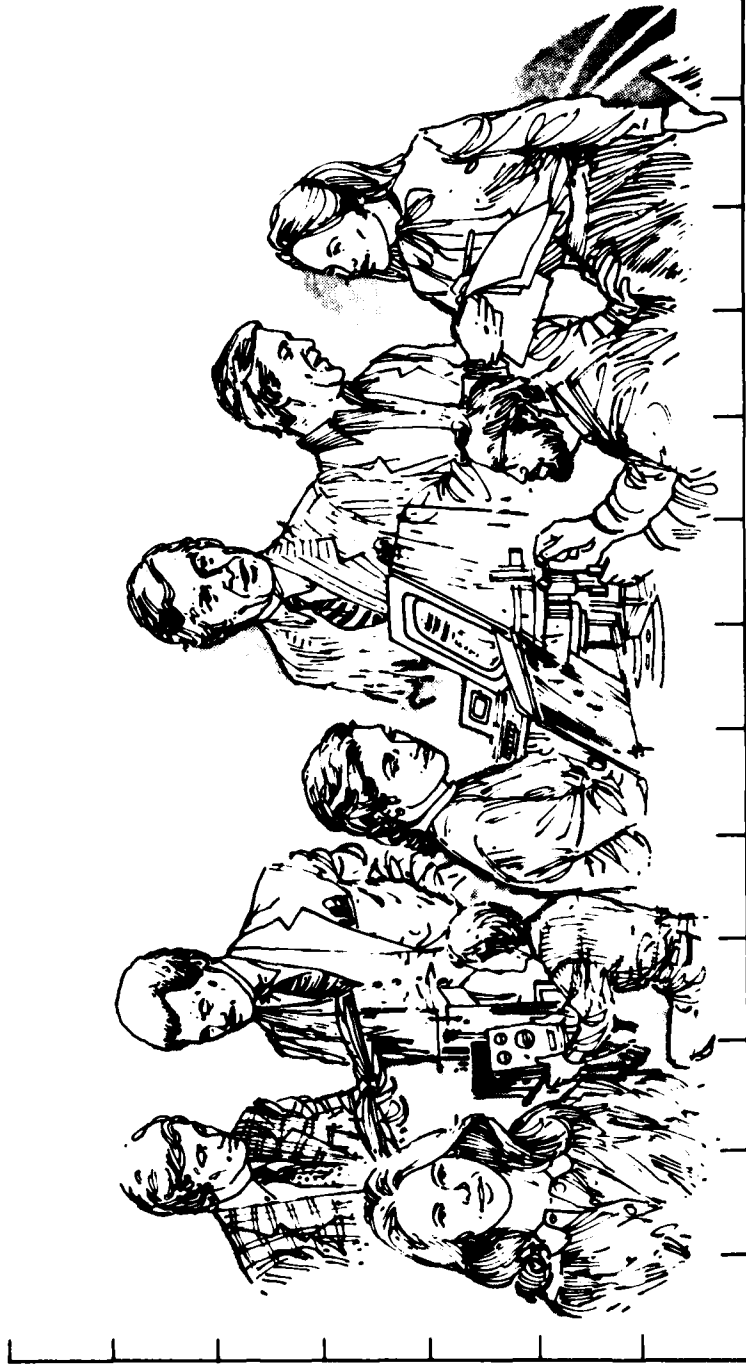


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Department of Defense
CIVILIAN MANPOWER STATISTICS

JANUARY 1984



Department of Defense
Civilian Manpower Statistics
January 1984

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F O R E W O R D

Civilian Manpower Statistics (CMS) is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

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TABLE 1

DDM Civilian Employment, by Function and Employment Status,
According to Defense Component: January 31, 1984

FUNCTION/EMPLOYMENT STATUS	TOTAL <u>a/</u> DDM	ARMY	NAVY <u>b/</u>	AIR FORCE	OTHER DEFENSE ACTIVITIES <u>c/</u>
<u>MILITARY FUNCTIONS</u>					
OMB Ceiling Employment	1,085,641	400,192	344,367	255,998	85,084
Direct Hire	1,001,048	341,227	333,804	242,863	83,154
Indirect Hire	84,593	58,965	10,563	13,135	1,930
Total Employment	1,096,237	403,239	349,032	257,761	86,205
Direct Hire	1,011,644	344,274	338,469	244,626	84,275
Indirect Hire	84,593	58,965	10,563	13,135	1,930
<u>CIVIL FUNCTIONS (ALL DIRECT HIRE)</u>					
OMB Ceiling Employment	28,942	28,939	-	3	-
Total Employment	29,942	28,939	-	3	-
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>					
OMB Ceiling Employment	1,114,583	429,131	344,367	256,001	85,084
Direct Hire	1,029,990	370,166	333,804	242,866	83,154
Indirect Hire	84,593	58,965	10,563	13,135	1,930
Total Employment	1,126,179	433,178	349,032	257,764	86,205
Direct Hire	1,041,586	374,213	338,469	244,629	84,275
Indirect Hire	84,593	58,965	10,563	13,135	1,930

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control. Refer to Office of Personnel Management Federal Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of the Other Defense Activities.

TABLE 2

Trends in DOD Civilian Employment Subject to OMB Ceiling,
by Function, Employment Status, and Defense Component

FUNCTION/COMPONENT/ EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 2 MONTHS	
	30 SEP 80	30 SEP 81	30 SEP 82	30 SEP 83	31 DEC 83	31 JAN 84
MILITARY FUNCTIONS						
DIRECT HIRE ^{a/}	990,356	1,019,466	1,029,854	1,067,824	1,088,247	1,085,641
INDIRECT HIRE ^{b/}	915,786	939,942	947,061	983,644	1,003,531	1,001,048
	74,570	79,524	82,793	84,180	84,716	84,593
Army						
Direct Hire	360,508	372,111	379,316	392,346	399,955	400,192
Indirect Hire	311,795	318,278	322,057	333,722	341,046	341,227
	48,713	53,833	57,259	58,624	58,909	58,965
Navy						
Direct Hire	308,715	320,858	319,554	339,552	345,876	344,367
Indirect Hire	297,984	310,123	308,885	328,907	335,190	333,804
	10,731	10,735	10,669	10,645	10,686	10,563
Air Force						
Direct Hire	244,342	246,165	248,508	252,330	257,533	255,998
Indirect Hire	230,938	232,933	235,456	239,367	244,345	242,863
	13,404	13,232	13,052	12,963	13,188	13,135
Other Defense Activities						
Direct Hire	76,791	80,332	82,476	83,596	84,883	85,084
Indirect Hire	75,069	78,608	80,663	81,648	82,950	83,154
	1,722	1,724	1,813	1,948	1,933	1,930
CIVIL FUNCTIONS ^{a/}						
ALL DIRECT HIRE ^{b/}	32,611	31,800	31,573	32,823	29,948	28,942
Army						
Air Force	32,608	31,796	31,569	32,819	29,945	28,939
	3	4	4	4	3	3
TOTAL MILITARY AND CIVIL FUNCTIONS	1,022,967	1,051,266	1,061,427	1,100,647	1,118,195	1,114,583
Direct Hire ^{a/}	948,397	971,742	978,634	1,016,467	1,033,479	1,029,990
Indirect Hire ^{b/}	74,570	79,524	82,793	84,180	84,716	84,593

^{a/} As reported officially to the Office of Personnel Management.

^{b/} Foreign Nationals supporting U.S. Military Forces overseas under contracts or agreements with foreign governments.

TABLE 2

Trends in DOD Civilian Employment Subject to OMB Ceiling,
by Function, Employment Status, and Defense Component

FUNCTION/COMPONENT/ EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 2 MONTHS	
	30 SEP 80	30 SEP 81	30 SEP 82	30 SEP 83	31 DEC 83	31 JAN 84
MILITARY FUNCTIONS						
DIRECT HIRE ^{a/}	990,356	1,019,466	1,029,854	1,067,824	1,088,247	1,114,583
INDIRECT HIRE ^{b/}	915,786	939,942	947,061	983,644	1,003,531	1,029,990
	74,570	79,524	82,793	84,180	84,716	84,593
Army						
Direct Hire	360,508	372,111	379,316	392,346	399,955	429,131
Indirect Hire	311,795	318,278	322,057	333,722	341,046	370,166
	48,713	53,833	57,259	58,624	58,909	58,965
Navy						
Direct Hire	308,715	320,858	319,554	339,552	345,876	344,367
Indirect Hire	297,984	310,123	308,885	328,907	335,190	333,804
	10,731	10,735	10,669	10,645	10,686	10,563
Air Force						
Direct Hire	244,342	246,165	248,508	252,330	257,533	256,001
Indirect Hire	230,938	232,933	235,456	239,367	244,345	242,866
	13,404	13,232	13,052	12,963	13,188	13,135
Other Defense Activities						
Direct Hire	76,791	80,332	82,476	83,596	84,883	85,084
Indirect Hire	75,069	78,608	80,663	81,648	82,950	83,154
	1,722	1,724	1,813	1,948	1,933	1,930
CIVIL FUNCTIONS ^{a/}						
ALL DIRECT HIRE ^{b/}	32,611	31,800	31,573	32,823	29,948	28,942
Army						
Air Force	32,608	31,796	31,569	32,819	29,945	28,939
	3	4	4	4	3	3
TOTAL MILITARY AND CIVIL FUNCTIONS ^{a/}	1,022,967	1,051,266	1,061,427	1,100,647	1,118,195	1,143,525
Direct Hire ^{b/}	948,397	971,742	978,634	1,016,467	1,033,479	1,058,932
Indirect Hire ^{b/}	74,570	79,524	82,793	84,180	84,716	84,593

a/ As reported officially to the Office of Personnel Management.

b/ Foreign Nationals supporting U.S. Military Forces overseas under contracts or agreements with foreign governments.

TABLE 3

000 Direct Hire Civilian Personnel Subject to OMB Ceiling,
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT		FULL-TIME WITH PERMANENT APPOINTMENTS	
	31 DEC 83	31 JAN 84	31 DEC 83	31 JAN 84
				PROGRAMMED STRENGTH ^a / 30 SEP 84
MILITARY FUNCTIONS	1,003,531	1,001,048	891,227	888,358
Army	341,046	341,227	293,080	292,839
Navy	335,190	333,804	297,598	296,569
Air Force	244,345	242,863	224,052	222,397
OSD & Related Activities	3,605	3,616	3,389	3,404
Defense Audiovisual Agency	250	254	220	221
Defense Communications Agency	1,678	1,696	1,614	1,620
Defense Contract Audit Agency	3,759	3,748	3,701	3,694
Defense Intelligence Agency	2,912	2,909	2,605	2,607
Defense Investigative Service	3,314	3,301	3,264	3,255
Defense Logistics Agency	46,302	46,400	44,417	44,507
Defense Mapping Agency	8,906	8,844	8,752	8,701
Defense Nuclear Agency	671	669	623	623
Department of Defense	10,844	10,998	7,291	7,298
Dependent's Schools				
Uniformed Services University	709	719	621	623
of the Health Sciences				
CIVIL FUNCTIONS	29,948	28,942	27,048	26,355
Army	29,945	28,939	27,045	26,352
Air Force	3	3	3	3
TOTAL MILITARY AND CIVIL FUNCTIONS	1,033,479	1,029,990	918,275	914,713
				N/A
				N/A

a/ Not under ceiling control in FY 1984

b/ See the Glossary for a list of OSD and Related Activities.

TABLE 4

DOD Military and Direct Hire Civilian Personnel, by Component (Excluding
the Military Departments), According to Type: January 31, 1984

DEFENSE COMPONENT	TOTAL	CIVILIAN ^{a/}	MILITARY	
			TOTAL	ENLISTED
TOTALS	91,984	84,275	7,709	3,110
OSD and Related Activities ^{b/}	5,588	3,637	1,951	556
Defense Audiovisual Agency	276	263	13	1
Defense Communications Agency	3,438	1,761	1,677	1,143
Defense Contract Audit Agency	3,778	3,778	-	-
Defense Intelligence Agency	4,910	2,911	1,999	694
Defense Investigative Service	3,376	3,334	42	40
Defense Logistics Agency	48,193	47,252	941	156
Defense Mapping Agency	9,376	8,933	443	264
Defense Nuclear Agency	1,185	677	508	199
Department of Defense Dependents Schools	10,998	10,998	-	-
Uniformed Services University of the Health Sciences	866	731	135 ^{c/}	57

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

^{b/} See the Glossary for a list of OSD and Related Activities.

^{c/} Excludes students.

TABLE 5

DDO Direct Hire Civilian Personnel, by Type, ^{a/}
According to Defense Component: January 31, 1984

TYPE OF PERSONNEL	TOTAL DDO	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{b/}
<u>TOTAL</u>	<u>1,041,586</u>	<u>374,213</u>	<u>338,469</u>	<u>244,629</u>	<u>84,275</u>
BY STATUS					
Full-Time	1,010,421	361,305	331,105	237,804	80,207
Part-Time	26,330	10,544	6,753	5,689	3,344
Intermittent	4,835	2,364	611	1,136	724
BY CAREER SERVICE CATEGORY					
Competitive	866,787	300,136	296,463	203,624	66,564
Excepted and SES	174,799	74,077	42,006	41,005	17,711
BY TYPE OF APPOINTMENT					
Permanent	926,471	324,687	299,003	225,328	77,453
Temporary/Indefinite	115,115	49,526	39,466	19,301	6,822
BY CITIZENSHIP					
U.S. Citizens	1,000,798	357,904	321,884	237,433	83,577
Non-Citizens	40,788	16,309	16,585	7,196	698
BY LABOR CATEGORY					
Salaried	684,025	260,555	194,491	155,408	73,571
Wage Board	357,561	113,658	143,978	89,221	10,704

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.
^{b/} See the Glossary for a list of the Other Defense Activities

TABLE 6
 DOD Direct Hire Civilian Personnel, by Location and Type, ^{a/}
 According to Defense Component: January 31, 1984

LOCATION/TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{b/}
<u>WORLDWIDE TOTAL</u>	<u>1,041,586</u>	<u>374,213</u>	<u>338,469</u>	<u>244,629</u>	<u>84,275</u>
<u>UNITED STATES</u>	<u>948,087</u>	<u>331,528</u>	<u>314,473</u>	<u>229,772</u>	<u>72,314</u>
By Location					
Washington, D.C., SMSA ^{c/}	87,087	28,832	36,612	6,318	15,325
Remainder of U.S.	861,000	302,696	277,861	223,454	56,989
By Labor Category					
Salaried	626,306	238,127	184,447	141,990	61,742
Wage Board	321,781	93,401	130,026	87,782	10,572
By Citizenship					
U.S. Citizens	947,415	331,127	314,285	229,734	72,269
Non-Citizens	672	401	188	38	45
<u>U.S. TERRITORIES</u>	<u>7,157</u>	<u>1,072</u>	<u>4,642</u>	<u>1,395</u>	<u>48</u>
By Labor Category					
Salaried	3,441	721	1,972	711	37
Wage Board	3,716	351	2,670	684	11
By Citizenship					
U.S. Citizens	7,060	1,070	4,547	1,395	48
Non-Citizens	97	2	95	-	-
<u>FOREIGN COUNTRIES</u>	<u>86,342</u>	<u>41,613</u>	<u>19,354</u>	<u>13,462</u>	<u>11,913</u>
By Labor Category					
Salaried	54,278	21,707	8,072	12,707	11,792
Wage Board	32,064	19,906	11,282	755	121
By Citizenship					
U.S. Citizens	46,323	25,707	3,052	6,304	11,260
Non-Citizens	40,019	15,906	16,302	7,158	653

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

^{b/} See the Glossary for a list of the other Defense Activities.

^{c/} The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, Charles, Calvert, and Frederick counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas and Manassas Park cities, and Arlington, Fairfax, Loudoun, Prince William and Stafford counties in Virginia.

TABLE 7

DOD Indirect Hire Civilian Personnel, by Country,
According to Defense Component: January 31, 1984

COUNTRY	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{a/}
<u>TOTAL</u>	<u>84,604</u>	<u>53,965</u>	<u>10,563</u>	<u>13,135</u>	<u>1,930</u>
Belgium	688	666	-	2	20
Germany	58,831	51,396	20	5,976	1,430
Greece	601	16	130	436	19
Guam	4	-	4	-	-
Italy	1	-	1	-	-
Japan	17,308	3,371	9,196	4,499	240
Korea	3,250	3,250	-	-	-
Netherlands	365	266	-	76	23
Philippines	7	-	6	-	1
Spain	2,070	-	1,138	845	87
United Kingdom	1,479	-	68	1,301	110

^{a/} See the Glossary for a list of the Other Defense Activities.

TABLE 7

DDO Indirect Hire Civilian Personnel, by Country,
According to Defense Component: January 31, 1984

COUNTRY	TOTAL DDO	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{a/}
<u>TOTAL</u>	<u>84,604</u>	<u>58,965</u>	<u>10,563</u>	<u>13,135</u>	<u>1,941</u>
Belgium	688	666	-	2	20
Germany	58,831	51,396	20	5,976	1,439
Greece	601	16	130	436	19
Guam	4	-	4	-	-
Italy	1	-	1	-	-
Japan	17,308	3,371	9,196	4,499	242
Korea	3,256	3,250	-	-	-
Netherlands	365	266	-	76	23
Philippines	7	-	6	-	1
Spain	2,070	-	1,138	845	87
United Kingdom	1,479	-	68	1,301	110

^{a/} See the Glossary for a list of the Other Defense Activities.

TABLE 8

Number and Rate of Monthly Accessions
and Separations of DOD Direct Hire Civilian Personnel:
January 1983 - January 1984

DATE	ACCESSIONS ^{a/}		SEPARATIONS ^{a/}	
	NUMBER	RATE (%)	NUMBER	RATE (%)
<u>1983</u>				
January	14,674	1.43	18,041	1.76
February	15,014	1.47	11,574	1.13
March	12,847	1.25	12,905	1.25
April	13,051	1.27	14,238	1.38
May	23,135	2.25	13,685	1.33
June	32,076	3.08	23,130	2.22
July	20,262	1.93	16,146	1.54
August	26,627	2.53	31,041	2.95
September	21,195	2.02	49,921	4.75
October	22,923	2.23	19,320	1.88
November	16,564	1.60	11,598	1.12
December	17,105	1.64	13,529	1.30
<u>1984</u>				
January	14,617	1.40	16,329	1.57

^{a/} Accession and separation rates represent the number of gains or losses in civilian personnel as a percentage of total DOD employment.

G L O S S A R Y

Accessions. Additions to an agency's work force. Includes appointments from civil service registers that are career or career-conditional appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations, returns to duty, and transfers.

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemetery workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

Direct Hire Civilians. Employees hired directly by an agency of Department of Defense. Included are foreign nationals hired by Department of Defense to support Department of Defense activities in their home countries.

DOD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on an irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. Refer to Office of Personnel Management Federal Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

OSD and Related Activities.

American Forces Information Service (AFIS)
Civilian Health and Medical Program
of the Uniformed Services (CHAMPUS)
Defense Advanced Research Projects Agency (DARPA)
Defense Legal Services (DLS)
Defense Security Assistance Agency (DSAA)
Office of Economic Adjustment (OEA)
Office of the Secretary of Defense (OSD) and
Organization of the Joint Chiefs of Staff (OJCS)
Tri-Service Medical Information System (TRIMIS)
U.S. Court of Military Appeals (USCMA)
Washington Headquarters Services (WHS)

Other Defense Activities.

Defense Audiovisual Agency (DAVA)
Defense Communications Agency (DCA)
Defense Contract Audit Agency (DCAA)
Defense Intelligence Agency (DIA)
Defense Investigative Service (DIS)
Defense Logistics Agency (DLA)
Defense Mapping Agency (DMA)
Defense Nuclear Agency (DNA)
Department of Defense Dependents Schools (DODDS)
Uniformed Services University of the
Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaries Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Separations. Losses from an agency's work force. Includes discharges, resignations, terminations, reductions-in-force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, retirements, and displacements.

Total Paid Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

ND